

## Employee

engagement is the key to  
creating a happy workforce.

Let us help you with  
our range of tailored

## Benefits



# Employee benefits



Looking after your employees' wellbeing, be that financial or health-related, is a sound business decision, as behind every profitable business is a team of dedicated employees.

At Mattioli Woods, we recognise the importance of supporting our clients in their journey to design and deliver a benefits package that will motivate and reward employees.

Experience tells us the key to a successful benefits package is ensuring employees not only understand the benefits, but feel they are relevant to them, too.

Our team of experienced consultants have the skill and knowledge to help you design a benefit structure that is rewarding, compliant and competitive.

As automatic enrolment has helped level the field, ensuring all employers now offer a pension scheme to staff, such a provision may no longer be enough – there are many other benefits your competitors will be offering to attract your employees away from you. Therefore, giving them access to a range of benefits is a great way to keep employees motivated, engaged and valued throughout their time working for you.

Mattioli Woods' employee benefits team is experienced in working with employers to achieve the best outcomes. From the initial consultation, through to design and implementation, our consultants will identify the very best benefits for your business, and structure them in the right way.

## What happens next?

We want you to achieve the best outcomes for your employees and be the employer of choice versus your peer group. Once you are happy and we have agreed the right strategy for you and your workforce, we will:

- project manage the implementation of your new benefits strategy
- provide an effective and impactful communications plan to ensure your employees are fully engaged

Having a comprehensive range of rewards and benefits is just the beginning. It is important employees are fully aware of what is being provided, and how this meets their needs.

A well-prepared communication strategy right from the start ensures employees can evaluate the benefit package offering. We appreciate a variety of different methods will be required – it's not a one-size-fits-all approach – so we have a range of communications we can help you with, including:

- newsletters
- roadshows
- seminars/member presentations
- surgeries
- individual advice meetings
- telephone helplines to a named support team
- a personalised email helpdesk

## Additionally, we will:

- review all benefits to ensure they remain effective and offer real value
- provide regular communications for you to distribute to your employees in a non-jargon, easy-to-read format

## Get in touch

For more information, or to arrange a meeting to discuss your employee benefits strategy and employee communication options, please email us at [info@mattioliwoods.com](mailto:info@mattioliwoods.com), or contact your Mattioli Woods consultant.