

Flexible
ways of creating
bespoke packages
for your employees'
Benefits



Larger employers are recognising the traditional fixed benefit provision - a basic salary and pension together with some fixed benefits - is unlikely to be the most effective method of meeting the varying needs of a diverse workforce.

With an increasing range of voluntary benefits, communication portals and full flexible benefits, as well as advances in technology, such solutions have opened to smaller and medium-sized businesses, offering many clear advantages for both employee and employer.

For employees, these include:

- creating an exceptional engagement experience
- simple benefit selection
- an interactive Total Reward Statement
- provision of a central portal that can be accessed anytime, anywhere
- the freedom to choose benefits that suit their lifestyle and budget
- the ability to review benefits easily on an annual basis to take advantage of cost savings

For the employer, meanwhile, advantages include:

- straightforward implementation
- simple administration
- tailored and targeted communications
- management information reporting
- offering a range of benefits to employees

Voluntary benefits can be a low-cost way to help your workforce feel valued and rewarded. Our platform allows access to:

- bike to work
- parking
- give as you earn
- Dining Club
- retail vouchers and discounted offers across a plethora of providers
- car benefit schemes
- Wine Club
- travel insurance

The majority of these voluntary benefits can be bought via salary exchange, providing savings to both you and your employees.

The Mattioli Woods team will support you through the design, scoping and implementation of a flexible benefits package, reducing the workload for HR personnel and the time spent managing benefits.

Get in touch

For more information, or to arrange a meeting to discuss your employee benefits strategy and employee communication options, please email us at info@mattioliwoods.com, or contact your Mattioli Woods consultant.

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