



## **INTERIM RESULTS**

For the six months to 30 November 2022

Ian Mattioli MBE, Chief Executive Officer Michael Wright, Group Managing Director Ravi Tara, Chief Financial Officer

### February 2023



- Our purpose
- Highlights
- Financial results
- Our business
- Segmental analysis
- ESG
- Strategy and goals
- Investment case

**Creating** and **preserving** wealth, our **trusted advice** gives clients the understanding to achieve their objectives



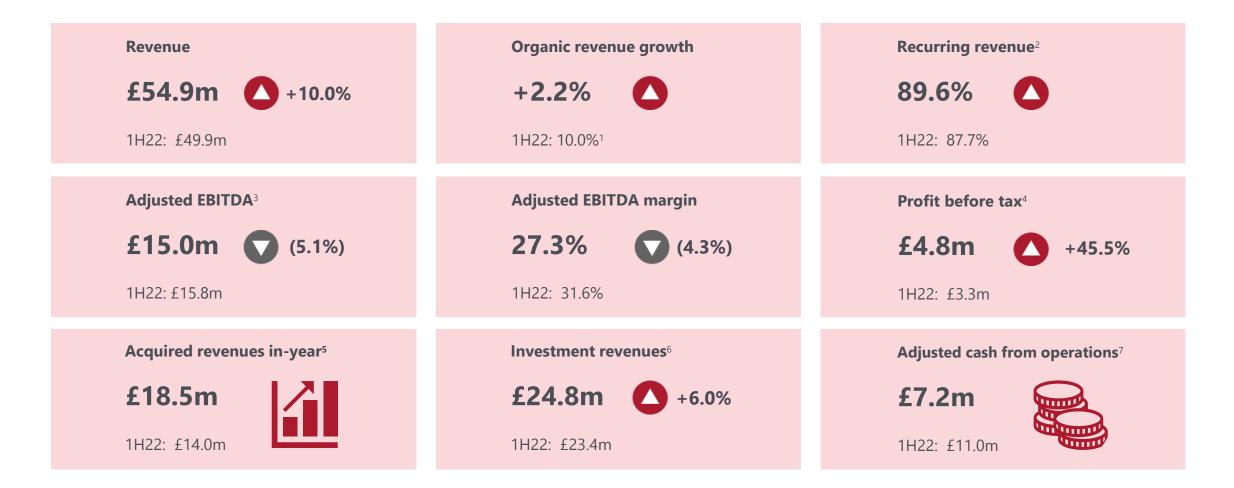
# The best client outcomes start with trusted advice.

Many families have accumulated wealth and have a growing need to know and understand their **total wealth position**. Our aim is to **grow** our business organically and through acquiring likeminded businesses who share the same **culture**, **values** and **ethics** and keep **clients at the heart** of what we do.

We can be a £300m revenue, 30% margin business and are making strides towards delivering our strategic goals.

## **RESILIENT OPERATING MODEL** | Delivering on strategy

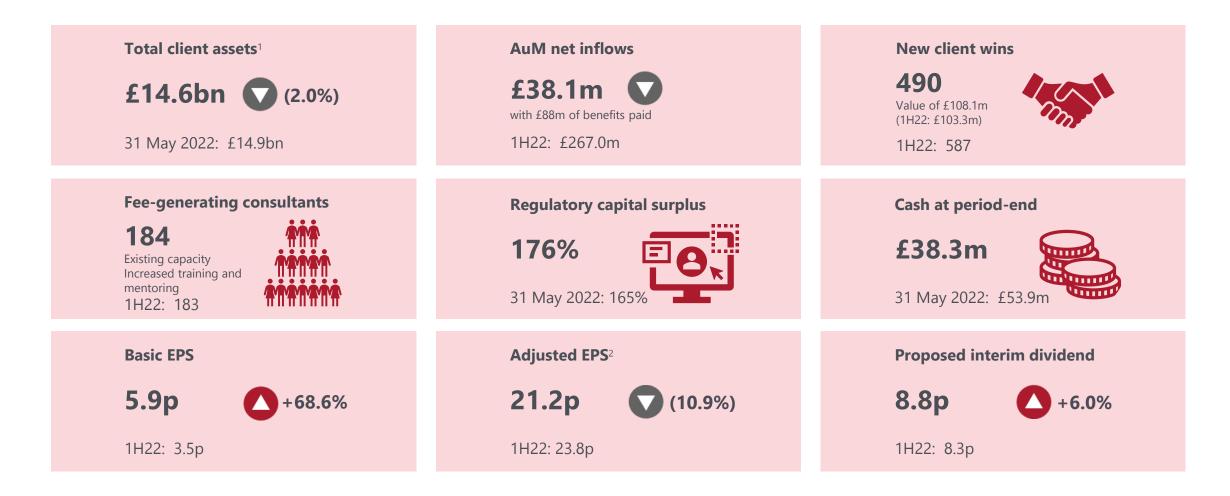




**Complementing organic growth with strategic acquisitions** 

# **STRONG BUSINESS PLATFORM** | Momentum and infrastructure for growth

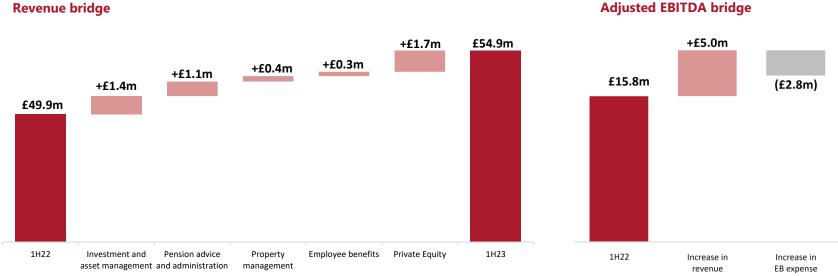


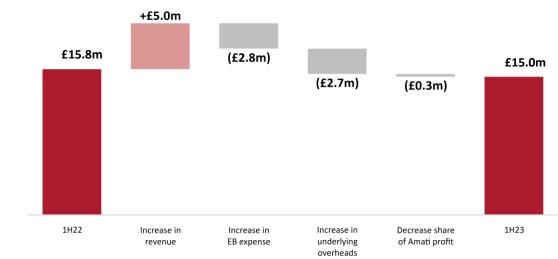


...to deliver sustainable shareholder returns

## **FINANCIAL RESULTS** Revenue and Adjusted EBITDA







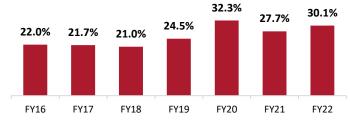
### **Diverse revenues...**

- High recurring revenues 89.6% (1H22: 87.7%<sup>1</sup>)
- Continued organic and acquired growth<sup>2</sup>
- Resilient fee-based revenues
- +£4.5m revenue from acquisitions
- Amati revenue of £5.3m (1H22: £7.0m) not consolidated

### ...underpin quality of earnings...

- Adjusted EBITDA margin 27.3% (1H22: 31.6%):
  - Staff costs 54.3% of revenue (1H22: 54.2%)
  - Investment in technology and process re-engineering to improve efficiency
  - Active cost management
- +£2.4m contribution from acquisitions
- Recent acquisitions performing well
  - Progressing integration
  - Synergies being realised

#### Adj. EBITDA margin<sup>3</sup>



6

- 1. Annual pension advice and admin; ongoing adviser charges; level and renewal commissions; banking income; property, discretionary portfolio and other annual management charges adjusted for Private Investor Club initial fees.
- 2. Core organic growth plus increase in acquired company revenue excluding Maven performance fees. Note certain figures in the bridges above may not add due to rounding.
- 3. Based on reported data.

## FINANCIAL RESULTS | Managing cost inflation





# ...with proactive investment in capacity and efficiency improvements...

- Recent recruitment focussed on commercial roles
- Headcount to support business growth
- Realising synergies
- Acquired business £0.8m increase to employment costs

# ...and continued management of variable spend...

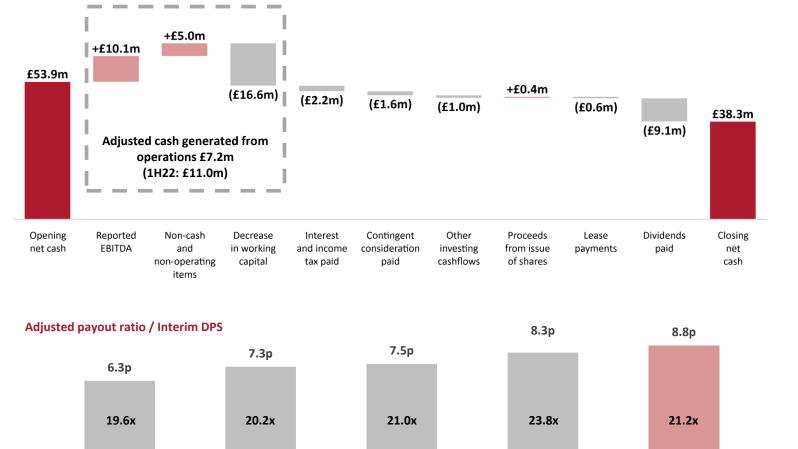
- +3% cost of living payment made in July 2022
- Spend on marketing events and T&E to support new business
- Investing in technology to improve operational efficiency and integration
- Increased insurance and compliance costs
- Acquired business £1.3m addition to variable costs
- Ability to reduce discretionary spend

## FINANCIAL RESULTS | Cash flow

1H20

1H19





1H21

■ 1H19 ■ 1H20 ■ 1H21 ■ 1H22 ■ 1H23

# ...leading to positive cash generation

- 47.8% of Adjusted EBITDA converted to adjusted cash from operations (1H22: 69.7%)
  - Impacted by payment of revenue share and bonuses paid for FY22 in the period
- Net adjusted working capital inflow:
  - £9.8m decrease in receivables
  - £2.1m decrease in payables
  - £8.9m decrease in provisions
- Adjusted EPS<sup>1</sup> 21.2p (1H22: 23.8p) down 10.9%
- Proposed interim dividend up 6.0% to 8.8p (1H22: 8.3p):
  - Progressive policy
  - 12.5% CAGR over last eight years
  - Well-covered by adjusted earnings: 2.4x adjusted EPS (1H22: 2.9x)

1. Basic EPS 5.9p up 68.6% (1H22: 3.5p). Adjusted profit after tax is calculated as adjusted profit before tax less income tax at the blended standard rate of 20.0% (1H22: 19.0%). 2. Adjusted cash generated from operations represents statutory cash generated from operations excluding contingent remuneration paid on acquisition of subsidiaries, and acquisition-related costs paid 3. Note certain figures in the bridge above may not add due to rounding.

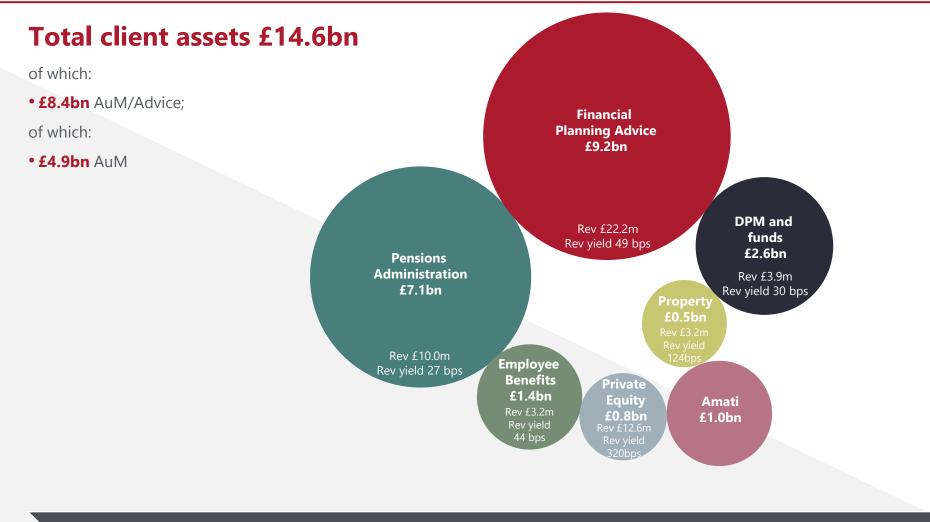
1H22

x payout ratio

1H23

## **OUR BUSINESS** | We create revenues across the value chain





# Benefits of our integrated model

- Multiple client engagement points
- Multiple revenue streams from same asset base
  - Total equivalent client assets **£22.5bn**

 Numbers above are shown in segmental analysis on slide 22

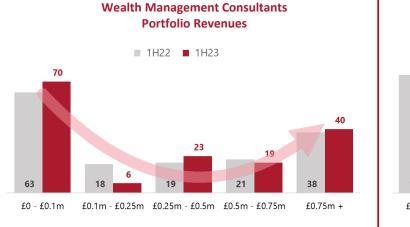
#### Managing our client assets through the life-cycle and generations

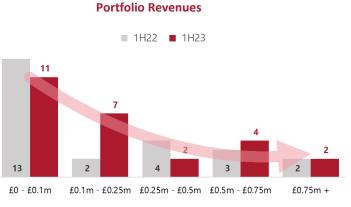
1. DPM and Funds revenues include custody fees and on-going investment charges.

2. Note certain figures in the bridge above may not add due to rounding.

## **SEGMENTAL ANALYSIS** | Advice and Employee Benefits

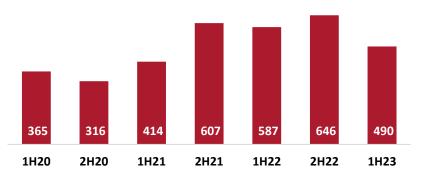






**Employee Benefits Consultants** 

MW Group New Client Wins



# **Developing expertise, creating capacity**

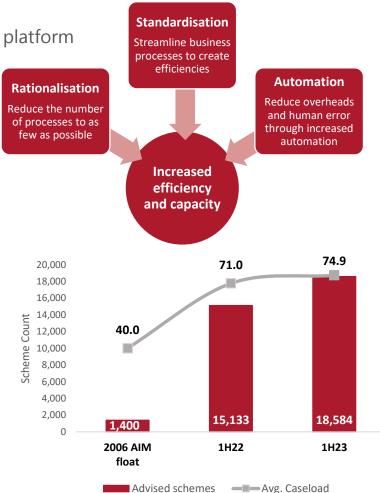
- Bespoke financial planning, investment and employee benefits advice
- Own distribution through 184 (FY22: 183) feegenerating consultants<sup>1</sup>
- Increased capacity for new business:
  - 490 wins (1H22: 587)
  - 606 enquiries (1H22: 589)
  - Recent acquisition integration
- Acquisitions create additional capacity
- Employee Benefits business repositioned
- Currently reviewing reporting of these metrics
- Average client win £214k (1H22: £169k)

#### Expanding consultancy team to deliver new business growth

# **SEGMENTAL ANALYSIS** | Administration – proactive and bespoke



- 11,000+ SIPP and SSAS schemes administered via proprietary MWeb pension administration platform
- Custody, dealing and client banking project
- Consultancy and administration of SIPP/SSAS portfolio £2.1bn
- Strategic partnerships with external providers
- On going training and development often leading to consultancy
- Integration of acquired businesses to harmonise processes
- Targeted technology investment to improve efficiency and margin
  - Drives process efficiency and accuracy
  - Creates capacity



#### Targeted improvements of administration processes and efficiency

## SEGMENTAL ANALYSIS | Investment Proposition





# Expanding our investment potential

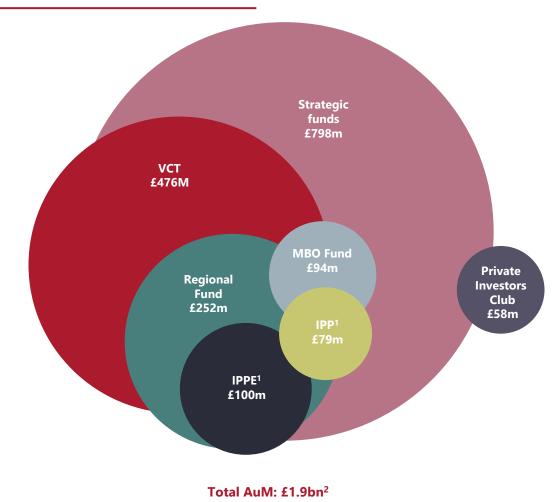
- Discretionary management and investment products designed to address clients' needs
- Using the best of what we and other providers offer
- Enhanced capability to develop new products following recent acquisitions:
  - Recent co-funded investments with Maven generated £0.6m increased up-front investment and higher on going fees
  - Pipeline of new fund launches
- Extending distribution to existing and new clients

#### Significant growth opportunity via expanding investment solutions and distribution

## **SEGMENTAL ANALYSIS** | Premium investments



- Specialist investment and PE options for existing and new clients
- High-net worth clients with close relationships
  - Increasing cross-sell to generate revenue synergies
  - Unlocking greater share of existing deal pipeline
- Delivered joint Group fund raises on 2 deals to date
   Pipeline of future deals
- Continued integration of staff, processes and office estate
  - New joint London office
  - Realising revenue and cost synergies
- Maven investment revenue yield 320 bps



#### Increasing retail demand for alternative assets

1. Investor Partners Property ("IPP") and Investor Partner Private Equity ("IPPE") transactions and deal teams

2. Comprises gross AuM of £1.0bn Amati and £0.8bn Maven in addition to £0.1bn Private Investors Club, reported within property segment on a statutory basis (slide 27)

## SEGMENTAL ANALYSIS | Property

- Property investment services:
  - Discretionary manager of Custodian Property Income REIT ("CREIT") £501m
  - Direct investment on behalf of client syndicates £30m+
  - Private Investors Club (PIC) c.£60m
  - Property insurance for pensions property portfolio and as manager of CREIT
- Custodian Property Income REIT:
  - High yield, coupled with potential for capital growth
  - £0.5bn portfolio of real estate with Custodian Capital's fees linked to NAV
- Private Investors Club:
  - Sophisticated investors only
  - Asset-backed and equity investment opportunities
  - 2 (1H22: 0) new syndicates, investing £7.6m (1H22: £nil)
- Maven Property Investments:
  - Introduces new expertise in development and on going management c.£80m direct



## **Specialist property expertise**

- Greater breadth from Maven acquisition
- Joint fund-raising between Group & Maven
- Pipeline of further deals with larger fundraising requirement
- Realising synergies

#### Expanding client offering enhanced by recent acquisitions



# Environmental responsibility

Improving **carbon efficiency** across the Group

More **electric vehicle** charging points being installed across network

Continued reduction of paper consumption

Move towards net zero emissions

**Improved ESG via CREIT** – building improvement plan inc. electric charging and solar points

#### Social

10% of **Amati profit donated to charities**, many of these in local communities

Recruiter of choice of a diverse team

Work experience, apprenticeships and summer intern roles

Established commitment to wellbeing

Extensive **staff mentoring** programme

Founder and executive charitable giving

#### Governance

2022 Governance restructure

Group Board committed to gender, age and ethnic diversity

**Balanced** Board composition

**Data governance** a key priority

Respect for all staff and other stakeholders with low staff turnover

A resilient and responsible client proposition

Continued focus on **value for money** 

MW ESG Committee – pragmatic, **realistic and effective development** of ESG priorities and milestones **MWEXCITE** Project in place

ESG Partner recruited

#### Measuring up against UN SDGs





# **OUR STRATEGY AND GOALS** Diversified platform to drive profitable growth



Scale	Distribution	Product
<ul> <li>33 acquisitions since IPO including two largest to date: Maven and Ludlow</li> </ul>	<ul><li>184 fee-generating consultants</li><li>Investment in MW training academy</li></ul>	<ul><li>Broader investment offering</li><li>Premium investment service</li></ul>
<ul> <li>Total client assets £14.6bn</li> <li>Integration of technology and central services</li> </ul>	Acquisitions create additional capacity	

#### **Client engagement strategy**

- Market volatility = greater opportunity to engage with clients
- Pro-active client engagement
- More fee-generating consultants and broader product offering

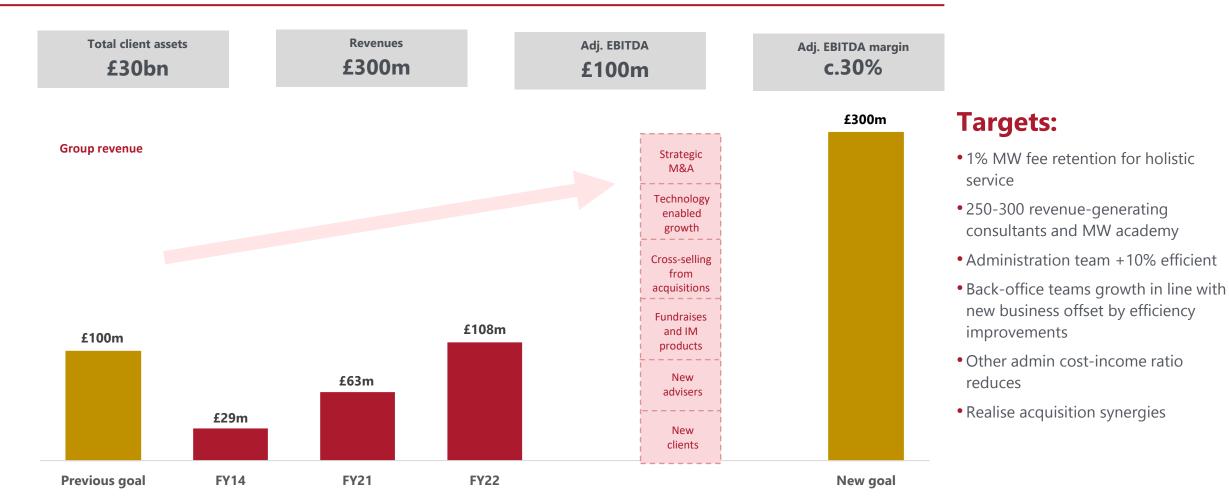
#### **Future impact**

- Increased new business opportunities
- Greater share of wealth
- Cross-selling opportunities and realise synergies
- Improved tech adoption and operational efficiency

#### Significant embedded value which underpins our confidence in delivering future growth

## **OUR STRATEGY AND GOALS** | Ambitious medium-term targets





Achieving our goals through multiple routes complemented by strategic acquisitions



#### Strong culture with experienced team serving multi-generational client base

High revenue per capita; ongoing investment in technology, improved productivity and client proposition

#### **Resilient earnings profile with dividend growth**

17% CAGR in DPS since IPO

#### Aim to deliver market-leading returns

10% Adjusted EPS CAGR since 2009

#### **Investing for growth**

*Continued organic growth +2%; consultancy team with capacity to generate additional revenues* 

#### Proven acquisition record with strong pipeline of accretive bolt-ons

Invested £239m in 33 deals since IPO; track record of successfully integrating large and bolt-on acquisitions

#### Mid-term ambition to triple revenue and profit

£300m revenue; £100m EBITDA; c30% EBITDA margin

Continuing to deliver growth and sustainable shareholder returns



Our world is one in which financial advice is **trusted**, **thoughtful** and **enriching**.

# **Questions?**





**INTERIM RESULTS 2023** 



We are where you are



• Segmental analysis

• Technology

• Acquisition criteria

• Financial analysis

• Regulatory capital

Our world is one in which financial advice is **trusted**, **thoughtful** and **enriching**.

# **SEGMENTAL ANALYSIS** | Summary by segment



	Adv	vice	Administration	Inv		Total		
Segment	Financial Planning Advice	Employee Benefits	Administration	DPM and funds	Private Equity (Maven)	Property	Amati	
Assets (£bn)	9.2	1.4	7.1	2.6	0.8	0.5	1.0	22.5
1H23 Revenue (£m)	22.2	3.2	10.0	3.9	12.6	3.2	-	54.9
Average revenue yield	49bps	44bps	27bps	30bps	320bps	124bps	-	50bps
Description	<ul> <li>Advice-led financial management and e</li> <li>Bespoke advice</li> <li>Pension and person</li> <li>Trusted expertise ar relationships</li> <li>Using best of what providers offer</li> <li>Own distribution th 184 consultants</li> <li>Key differentiator sustained organic</li> </ul>	mployee benefits nal wealth nd close client we and other rough our team of <b>and source of</b>	<ul> <li>End to end administration via proprietary MWeb pension administration platform</li> <li>Proactive, personal service</li> <li>11,000+ SIPP and SSAS schemes</li> <li>Custody, dealing and client banking</li> <li>Strategic partnerships with external providers</li> <li>Investment to create capacity and improve efficiency</li> <li>Direct and intermediated distribution for advised and non-advised clients</li> </ul>	<ul> <li>Addressing clients' needs</li> <li>Discretionary portfolio and fund management</li> <li>New product development</li> <li>Extending from direct to intermediated and institutional clients including external</li> <li>Significant growth opportunity to combine and enhance offering</li> </ul>	<ul> <li>Range of funds and private equity investment including VCT, regional, MBO funds, property investment and development</li> <li>High-net worth clients with close relationships</li> <li>Cross-selling with Group and new clients</li> <li>Continued integration into Group with track record of joint Group fund raises</li> </ul>	<ul> <li>Investment manager to Custodian Property Income REIT and private investor club</li> <li>Pipeline of new opportunities</li> <li>Synergies with Maven business</li> <li>Significant growth opportunity to combine and enhance offering</li> </ul>		22

1. Note certain figures in the table above may not add due to rounding.

## **INTERIM RESULTS** | Technology – to improve efficiency



- Successful implementations:
  - Consolidation of legacy systems around MWeb
  - Launch of online investment platform MWise
  - Group-wide rollout of Office 365
  - Cloud-based solutions in operation from 2017
  - Dedicated InfoSec team and upgraded internal security systems
- Further projects to transform landscape:
  - Introduction of Group wealth management administration platform
  - Consolidation of remaining legacy systems
  - Implementation of data Governance framework
- Key outcomes:
  - Harmonise processes, realise operational efficiencies
  - Risk managed approach with incremental spend in line with expectation of c.+£2m p.a.
  - Significantly improved security and operational resilience
  - Even stronger governance and oversight

Technology as an enabler for growth and greater efficiency across the whole Group

## **INTERIM RESULTS** | Acquisition criteria





## **Attractive market**

- Key characteristics:
  - Ageing population
  - Highly fragmented
  - Numerous business models
  - Clear economies of scale
  - Centralised investment propositions
  - Increasing regulatory burden
  - Greater fee transparency and margin pressure
- Significant corporate activity:
  - Consolidation
  - New entrants
  - Private equity and financial investors
- Exciting pipeline of opportunities

## **FINANCIAL ANALYSIS** | Statutory reporting segment results



### **Revenue synergies**

• Business referred between segments

Six months ended 30 Novem	Investment and asset management £m ber 2022	Pension advice and admin £m	Private equity asset management £m	Property management £m	Employee benefits £m	Total segments £m	Corporate costs £m	Consolidated £m <sup>1</sup>
Revenue	24.8	10.9	12.6	3.4	3.2	54.9	-	54.9
Segment profit before tax	4.5	2.5	3.3	1.1	0.5	12.0	(7.2)	4.8
Segment margin	26%	20%	28%	24%	14%	24%		9%
Six months ended 30 Novembe	er 2021 23.4	9.8	10.9	3.0	2.7	49.9	_	49.9
Segment profit before tax	7.1	2.8	1.9	0.8	0.4	13.1	(9.8)	3.3
Segment margin	18%	24%	26%	31%	15%	26%		7%

1. Note certain figures in the table above may not add due to rounding.

## FINANCIAL ANALYSIS | Client assets



Assets under management, administration and advice	SIPP and SSAS £bn	Employee Benefits £bn	Wealth Management & other assets £bn	Investment Products £bn	Total £bn	Net AUM £bn	Net AuA £br	Admin & Execution only £bn	Total £bn
At 1 June 2022	6.9	1.5	4.7	1.9	14.9	4.9	3.5	6.4	14.9
Acquisitions in period	-	-	-	-	-	-			-
Net inflows/(outflows), including market movements	(0.1)	(0.0)	(0.0)	(0.2)	(0.3)	(0.2)	0.0	) (0.1)	(0.3)
At 30 Nov 2022	6.8	1.4	4.6	1.7	14.6	4.7	3.6	6.3	14.6
Assets under management	DPM £m	Custodian REIT £m	Mattioli Woods PSF £m	Mattioli Woods REF £m	Amati <sup>1</sup> £m	Maven £m	Gross AuM £m	Cross- holdings <sup>2</sup> £m	Net AuM £m
At 1 June 2022	2,527.5	527.	6 62.2	7.2	1,208.9	771.1	5,104.6	(169.7))	4,934.9
Acquisitions	-	-		-	-	-	-	-	-
Inflows	131.5		- 19.1	1.3	116.6	45.5	314.1	17.4	331.5
Outflows	(82.4)		- (0.4)	(0.0)	(148.5)	(44.7)	(275.9)	-	(275.9)
	(02.4)		()	. ,					
Market movement	(75.4)				(165.5)	16.3	(266.8)	-	(266.8)

# Total client assets of £14.6bn

• Gross AuM £4.9bn

1. Excludes £74.9m (31 May 2022: £93.6m) of Mattioli Woods' client investment included within SIPP and SSAS, employee benefits and personal wealth and other assets and excludes £12.6m (31 May 2022: £14.8m) of cross-holdings between the TB Amati Smaller Companies Fund and the Amati AIM VCT ("VCT") plc.

2. Comprises £12.5m (31 May 2022: £13.5m) invested in Custodian REIT, £64.8m (31 May 2022: £60.5m) in MW Property Securities Fund and £55.5m (31 May 2022: £70.3m) in Amati funds, and £12.6m (31 May 2021: £16.4m) cross-holdings between TB Amati Smaller Companies Fund and Amati AIM VCT plc.

3. Note certain figures in the table above may not add due to rounding.

## FINANCIAL ANALYSIS | Income statement



	1H23 £m	1H22 £m	%∆
Revenue	54.9	49.9	10.0%
Employee benefits expense	(29.8)	(27.1)	10.0%
Other administrative expenses	(10.2)	(10.0)	3.0%
Share based payments	(0.9)	(0.6)	50.0%
Deferred consideration as remuneration	(3.9)	(4.6)	(15.2%)
EBITDA	10.1	7.7	31.2%
Acquisition-related costs	0.5	2.6	(80.8%)
Share of profit from associates, net of tax	0.6	0.9	(33.3%)
Contingent consideration as remuneration	3.9	4.6	(15.2%)
Adjusted EBITDA	15.0	15.8	(5.1%)
Depreciation, amortisation and impairment	(5.5)	(4.9)	12.2%
Net finance costs	(0.4)	(0.4)	0.0%
Share of profit from associates, net of tax	0.6	0.9	(33.3%)
Profit before tax	4.8	3.3	45.5%
Income tax expense	(1.7)	(1.6)	6.3%
Profit for the period (PAT) <sup>1</sup>	3.0	1.7	76.5%

### **Continued revenue growth**

- High recurring revenues
- Growth in revenue and profit

## FINANCIAL ANALYSIS | Earnings per share



	1H23 Profit £m	1H23 EPS Pps	1H22 Profit £m	1H22 EPS Pps	riangle in EPS
Statutory PBT	4.8	9.4	3.3	6.8	
Income tax expense	(1.7)	(3.4)	(1.6)	(3.2)	
Other comprehensive income	(0.02)	(0.05)	-	-	
Total comprehensive income / Basic EPS	3.0	5.9	1.7	3.5	68.6%
Statutory PBT	4.8	9.4	3.3	6.8	
Amortisation on acquired intangibles	3.9	7.7	3.3	6.8	
Acquisition-related costs	0.5	0.9	2.6	5.4	
Notional finance costs	0.5	0.9	0.4	0.8	
Contingent consideration as remuneration	3.9	7.5	4.6	9.6	
Adjusted PBT	13.5	26.5	14.1	29.3	
Income tax expense at standard rate	(2.7)	(5.3)	(2.7)	(5.6)	
Adjusted PAT / Adjusted EPS <sup>1</sup>	10.8	21.2	11.5	23.8	(10.9%)
Basic weighted average number of shares	51.1m		48.2m		
Effective tax rate	36.6%		48.0%		
Blended standard rate of tax	20.0%		19.0%		

## **Adjusted EPS**

- Like-for-like comparison decrease by 10.9%
- Current year EPS driven by increased employee benefit and share-based payment offset, along with decreased acquisition-related costs and contingent consideration treated as remuneration costs
- Increased number of shares following recent acquisitions
- Effective corporation tax rate:
  - Reduced to 36.6% (1H22: 48.0%)
  - Impacted by reduced non-deductible acquisition-related costs and consideration recognised as remuneration



### **Strong capital position:**

- Consolidated capital resources are 176% of requirement
- Flexibility to pursue further strategic acquisitions

### **Capital resources:**

• Total equity less intangibles and other deductions

### **Capital requirements:**

- Pillar 1: Fixed overhead requirement ("FOR") and K-factor requirement (AUM, COH);
- Pillar 2: Own funds requirement; and
- Wind-down: Stress testing key risks over a one year horizon

### **Investment Firm Prudential Regime ("IFPR"):**

- Impact embedded in capital and liquidity planning
- Application of group capital test
- Significant headroom on liquidity requirement of £10.9m vs available cash £38.3m

### **Understanding our capital position**

Strong balance sheet

Strong balance sneet		
Regulatory capital (MTW Company)	Nov 2022 £000	May 2022 £000
Capital resources – MIFIDPRU	41.2	39.4
Regulatory capital requirement	14.9	14.9
Surplus on capital requirements	26.3	24.5
Surplus as % of requirement	176%	<b>165</b> %
Liquidity resources	15.8	
Basic liquidity requirement	5.0	
Surplus on liquidity requirements	10.9	
Surplus as % of requirement	219%	
Own funds requirement	176.5	
Investment in relevant financial undertakings	135.4	
Surplus on group capital test	41.2	
Surplus as % of requirement	30%	

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